Cumberland Municipal Utility Committee Monthly Meeting Cumberland City Hall 950 1st Ave., Cumberland, WI 54829 Date: 12/7/2023

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Time: 09:00 AM

Attendance:

Dean Bergstrom (Utility Manager)	Р	Mayor Dan Shoemaker	Р	Craig Turcott (Commission President)	Р
Louie Muench (Commission Vice President)	Р	John Anderson (Commission Secretary)	Р	Bill Lussier	Р
Michael Benjamin	Р				

Other Attendees:

Jordan Peichel, Lori Nyhus

Respectfully submitted by John Anderson, Secretary

TOPIC	DISCUSSION
1) Roll Call	President Turcott called the meeting to order @ 9:00. Louie Muench had to leave the meeting @ 12:10 due to a prior commitment.
2) Approval of Agenda	Louie Muench made a motion to approve the agenda as amended. Bill Lussier seconded. Motion unanimously adopted.
3) Public comment	
4) Motion to go into closed session pursuant to WI Statute 19.85 (1) (c) to consider employment, promotion, compensation, or performance evaluation data of any public employee over which the government body has jurisdiction or exercises responsibility	John Anderson made a motion to go into closed session pursuant to WI Statute 19.85 (1) (c) to consider employment, promotion, compensation, or performance evaluation data of any public employee over which the government body has jurisdiction or exercises responsibility. Louie Muench seconded. Motion unanimously adopted
5) Motion to reconvene in open session and take any action as may be necessary or appropriate arising out	Bill Lussier made a motion to reconvene in open session and take any action as may be necessary or appropriate arising out of the closed session. Louie Muench seconded. Motion unanimously adopted.

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TOPIC	DISCUSSION
of the closed session	John Anderson made a motion to amend the Utility Manager contract to eliminate the ability to earn an increase of \$5,000 of base salary upon successful completion of the Municipal Electric Utilities of Wisconsin ("MEUW") Fundamentals of Utility Management and Municipal Utility Leadership Program and raise the base salary to \$90,000 with a recommendation to the City Council to approve the contract. Louie Muench seconded. Roll Call vote. All those for: Benjamin, Lussier, Muench, Anderson, Turcott Opposed: None Motion unanimously adopted.
6) Discuss and approve wage increase for Utility employees	Bill Lussier motion to increase base wages 4.5% unilaterally for Utility employees. Michael Benjamin seconded. Roll Call vote. All those for: Benjamin, Lussier, Muench, Anderson, Turcott Opposed: None Motion unanimously adopted.
7) Review and approve 2024 electric and water budget	Louie Muench made a motion to approve the 2024 electric and water budget. Bill Lussier seconded. Roll Call vote. All those for: Benjamin, Lussier, Muench, Anderson, Turcott Opposed: None Motion unanimously adopted.

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TOPIC	DISCUSSION
8) Review and approve 2024 Sewer budget and	Bill Lussier made a motion to approve the 2024 Sewer budget as presented. Michael Benjamin seconded. Motion unanimously adopted.
2024 sewer rates	Bill Lussier made a motion to set the Usage rate to \$21.83/1,000 gallons and the REC charge to \$23.34/unit. Michael Benjamin seconded. Motion unanimously adopted.
9) Adjourn	Meeting unanimously adjourned @ 12:32P.M.